

Salary changes⁸⁰⁰ to save city more than \$3K per year

15 hourly employees moved to salary

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Eliminating one supervisory position and creating another that pays less means the city will make a profit on changing many of its supervisors from hourly pay to salaried pay.

The change was designed to save the amount of money spent in paying overtime. Mayor C.P. Craig has explained that the salaries have been based on an average that would have been paid for a 45-hour work week.

A proposal in the City of Lebanon budget for FY 2010 included changing 15 employees from hourly to salary. The city would have paid a \$986.39 difference in salaries than it previously paid the same employees on

an hourly basis.

A week later, information released from the city shows that difference has swung the other way, at \$3,176.61 less than it would have on the previous proposed pay scale.

The position of water assistant superintendent, paying \$49,100, has been eliminated. An employee who was going to become water assistant superintendent now has been made construction assistant supervisor, paying \$44,937.

The original document that was released did not include names. That information has now been released along with the changes:

Andy Jordan, assistant chief-fire inspector, \$43,903 from \$48,711.

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Clay Veurink, deputy chief, \$48,785 from \$48,845.38, average overtime, 252 hours.

Randy Halstead, police major, \$47,850 from \$47,850.66, average overtime, 78.50.

Steve Peters, police captain, \$44,041 from \$44,041.14, average overtime, 135.25.

Gail Bryant, tourism director, \$44,000 from \$42,659, average overtime, 488.75.

Deryl Wilson, CCC operations director, \$51,000 from \$50,741.14, average overtime, 452.88.

Kathy Milliken, human resources payroll, \$40,414

from \$38,578, average overtime, 102.50.

Cathy Mustard, community development director, \$52,000 from \$53,277, average overtime, 42.00.

Don Eidson, services assistant superintendent, \$49,100 from \$47,075, average overtime, 217.38.

John Shelton, parks director, \$43,030 from \$43,030.26, average overtime, 377.13.

Jack Hill, electric assistant supervisor-construction, \$49,112 from \$49,111.92, average overtime, 105.50.

Troy Starnes, electric assistant supervisor-service,

\$49,448 from \$49,448.88, average overtime, 276.13.

Mike Bowling, construction assistant supervisor, \$45,948 from \$45,948.24, average overtime, 150.25.

Travis Johnson, construction assistant superintendent, \$44,937 from \$47,433, average overtime, 196.25.

Eric Mork, I&I assistant superintendent, \$49,100 from \$49,094, average overtime, 267.50.

The names were released by the city after a request from The Daily Record under Missouri's Sunshine Law, RSMo 610.021 (13).